



Climate Economy Model Communities Program Director

VCRD's Climate Economy Model Communities Program helps Vermont communities advance economic opportunities while reducing their local carbon footprint. VCRD is seeking a "Climate Economy Model Communities Program Director" to develop and coordinate services in at least 2 Vermont communities annually through a facilitated and structured process that engages all residents to review opportunities, set priorities, and engage in collective action. The Director will also assist in fund development to ensure program sustainability.

The successful applicant will be a team player with excellent communication, writing, and facilitation skills, an ability to grasp complex community and policy dynamics, and a strong sense of mission in service to Vermont communities.

Responsibilities:

- Outreach to and evaluation of prospect towns
- Identification and briefing of constituencies and stakeholders
- Community Mobilization: Press, communications, and extensive invitation to all members of the community
- Scheduling and organizing community action
- Coordinating with Efficiency Vermont and utility partners
- Developing Community Steering Committees
- Building Visiting Teams of climate economy, business, and economic development leaders
- Leveraging services from partnering organizations
- Facilitating community meetings and training additional facilitators
- Writing Community Reports and Action Plans
- Providing leadership training for local Chairs as needed
- Providing follow up and support to Community Task Forces for implementation of community priorities
- Working with the VCRD Executive Director to provide fund development leadership for future model community projects

Required Skills:

- Excellent writing skills and ability to synthesize contributions from multiple sources.
- Listening skills: Ability to grasp complex community or policy dynamics and understand the assumptions and goals of diverse community stakeholders.
- Talent and experience in public process facilitation.
- Respect for divergent points of view and ability to balance multiple, sometimes conflicting ideas.
- Diplomacy and team-building to draw services and build connections with implementation partners and community members and leaders.

Position Salary and Benefits:

Salaried position based in the VCRD Montpelier office; some scheduling flexibility; in state travel required. Professional salary based on skills and experience; attractive benefit package.

Please send resume and cover letter to info@vtrural.org by November 30, 2016.