Is this team a place where everyone can succeed, shine, achieve? Is it a place where we learn, grow, and expand our comfort zones?



Is this team a place where everyone's contribution is important and valued? Where everyone is respected, and treated fairly and with dignity?



Is this team a place where everyone can shape or contribute to the work we produce? Is it a place where our expectations of each other are clear?



Is this team a place where everyone feels safe, and is a peaceful, stable work environment? Is this a safe place to give and receive feedback, take a risk, make a mistake, or voice a minority opinion?



Is this team a place where everyone is cared about, and cared for? Where we listen to each other, and assume the best about each other?



Is this team a fun place to work? A place where we are creative, innovative, and free to experiment?

