

2/23 VCLN Workshop

Sustaining Motivation, Purpose, Focus & Cohesion in Your Team – Chat from Zoom Call

WHO'S ON THE CALL?

Tiffany Walker: Tiffany Walker, Associate Dean of Workforce, Community College of Vermont

Linda Saarnijoki: Linda Saarnijoki — member of library board in Weston.

Peter Reed: Karen Lowry Reed, Capstone board

Gretchen Boswell: Gretchen Boswell, NEK Young Professionals Network

Carla Lineback: Carla Lineback from Dummerston. I'm with SIT/World Learning in Brattleboro. (Apologies - My video will remain off due to low bandwidth.)

Lee Krohn: Lee Krohn, Shelburne Town Manager

Justin Thompson: Brattleboro, American Legion Post 5 and Wantastiquet Hall

Lucy LeMay: Lucy LeMay, Director of Care and support Services Newport VT NEK Council on Aging

Hallie Flower: Hallie Flower, New England Youth Theatre - Brattleboro

Diane Foulds: Windsor is just establishing a formal energy committee to work under its town select board.

Nancy Hill: Nancy Hill, Greensboro.

Meg Staloff: Meg Staloff. Wilmington Works/Wilmington Planning Commission

Patty Launer: Patty Launer with NVRH

Kim she/her Hornung-Marcy: Kim H-M. I am a volunteer with various climate groups. From Williston/Abenaki land

Owiso Makuku: Owiso Makuku, Town of Essex, VT

Sara Chard: Sara Chard, Turning Point of Windham County, Brattleboro

Margaret Woodruff: Margaret Woodruff, Charlotte Library

John Bauer: John Bauer President, MakerSphere Waterbury.

Nicole Grisgraber: Nicole Fournier Grisgraber- Executive Director of Meals on Wheels of Lamoille County.

Alison Spasyk: Alison Spasyk from Vermont Works for Women in Winooski!

Joe Major: Joe Major Hartford Selectboard

E Murphy: Eileen Murphy, Vershire, Safeline (Orange, N Windsor Cty), Family Nurse Practitioner

Darren Schibler: Darren Schibler, Town of Essex Community Development Dept.

Emily Hutchison: Emily Hutchison from NVRH - Philanthropy

Christine Porcaro: Christine Porcaro, Healthy Roots housed under the Northwest Regional Planning Commission (Franklin & Grand Isle Counties)

Walter Wallace: Hello everyone. I am the Rockingham Historic Preservation Commission (CLG) Coordinator. based in Bellows Falls and covering all of Rockingham Town.

Nancy Hill: Nancy Hill

Jack Cushman: Jack Cushman, Norwich / Sierra Club

Emma Stewart: Emma Stewart, Program Director, Turning Point of Windham County

Allyson Howell: Ally Howell, Social Change Program at Umbrella, Newport

Patricia M Sears: Trish Sears | #WeAreLowellJayWestfieldTroyAreaStrong, CCVT/Board President, RuralEdge/Board Secretary

RESOURCES / PARTNER CONTACT INFO

Nick Kramer, VCRD:

Here's the link to the Workshop Library: <https://www.vtrural.org/leadership/workshops/library>.

Here's the link to the Leadership Guide: <https://www.vtrural.org/leadership/guide>.

Here's the link to register for upcoming workshops: <https://www.vtrural.org/leadership/workshops>.

DISCUSSION

Diane Foulds: All great points, Sarah. Thank you from your listeners!

Stacy Raheem: Will the slide deck be available? Thanks. Sarah. Great information.

Mariah (she/her): Thanks. Great information. I have to jump off to get to another meeting now, but I'd love to have all the slides for later!

From Joseph Fusco:

1. Is this team a place where everyone can succeed, shine, achieve? Is it a place where we learn, grow, and expand our comfort zones?
2. Is this team a place where everyone's contribution is important and valued? Where everyone is respected, and treated fairly and with dignity?
3. Is this team a place where everyone can shape or contribute to the work we produce? Is it a place where our expectations of each other are clear?
4. Is this team a place where everyone feels safe, and is a peaceful, stable work environment? Is this a safe place to give and receive feedback, take a risk, make a mistake, or voice a minority opinion?
5. Is this team a place where everyone is cared about, and cared for? Where we listen to each other, and assume the best about each other?
6. Is this team a fun place to work? A place where we are creative, innovative, and free to experiment?

** Joe Fusco / [jfsusco@gmail.com](mailto:jfusco@gmail.com) **

Patricia M Sears: Thank You, Joe, for illustrating Teams as a Place. Placemaking!

Sarah Henshaw: That was great...!!! I love the six questions approach!

Koi Boynton: Great content, thank you!

Karen Sprague: Great information, Thank you.

John Bauer: Thanks. have a spectacular day everyone!

Justin Thompson: Wicked helpful. Sorry I have to head to another meeting. Thank you so much for all the information.

Sharon Kelley: Thanks all, great advice!

Owiso Makuku: HUGE thanks to the speakers -- FABULOUS!

Diane Foulds: Very valuable meeting, Jon. Thank you so much!

From Kim she/her Hornung-Marcy: Thanks a lot of great ideas good reminders of things I may have forgotten and some new ideas.

E Murphy: Great meeting, well done, great content that we can put right to use

Walter Wallace: Thanks, one and all. Looking forward to meeting up with folks as time goes by.

Gary Dir: Thanks Jon and all the great speakers.